



Curriculum Vitae

Theresia von Zadow - Executive Coach

Theresia is managing partner of VON ZADOW INTERNATIONAL near Berlin, which is a practice specialising in action oriented development processes of all kinds. For more than 16 years she has worked as a Coach, Management Trainer and consultant for directors of mainly international corporations.

Working with key personnel and leaders Theresia focuses on creating awareness of personal goals, values, needs and abilities; clarifying and creating opportunities in the given environment or in future environments; facilitating decision-making as well as the implementation of decisions and encouraging feedback loops; enabling smooth interaction of the individual with their respective environments: colleagues, customers and family members.

Working with teams Theresia focuses on the relationship between teams and the organisation as a whole, as well as on the interaction within a given team, which must be reasonable and meaningful to all those involved. On top of this, high performing teams need a clear team goal, an awareness of their own strengths and weaknesses, situational leadership, well-defined roles within the team and straightforward procedures.

Key milestones of her career

- 1987 University degree in Maths and German, RWTH Aachen
- 1989 - 84 Project Manager, Software Development, Siemens, Munich
- 1984 - 96 Senior Manager Software Development., SCS, Bangalore, India
- 1996 - 98 Regional Training Manager South East Asia, Siemens, Bangkok
- 1996 Certification 'Problem Solving & Decision Making', Kepner Tregoe
- 1998 Certification as 'Systemic Coach', IFW, Munich
- 1998 - 2009 Coaching Trainer, IFW, Munich
- 2007 Certification as 'Integrated Breathing Therapist', Kleve (Germany)
- 2009- 2011 Lecturer 'Leadership & Change Management', HTW Berlin
- since 2010 Senior Coach of German Federal Coaching Association, DBVC
- since 2012 Executive Coach member of the 'Coachsource' Network (USA)

Clients

Microsoft, MLP, NFO Infratest, Roche Group, Schindler AG, Siemens AG, Siemens Business Services, TechniData IT Service, Oracle, University of St. Gallen, Westinghouse Power Corporation, Wyeth Pharma, TEBIS AG, National Instruments.



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